MAGNET RECOGNITION®

DESCRIPTION AND PURPOSE

The Magnet Recognition Program® recognizes health care organizations for quality patient care, nursing excellence and innovations in professional nursing practice. Consumers rely on Magnet designation as the ultimate credential for high quality nursing. Developed by ANCC, Magnet is the leading source of successful nursing practices and strategies worldwide.

SUB-PROGRAMS

1. Magnet Recognition Program® -- Magnet requires organizations to develop, disseminate and enculturate evidence-based criteria that result in a positive work environment for nurses and, by extension, all employees.

   The Magnet Recognition Program® advances 3 goals within health care organizations:
   1. Promote quality in a setting that supports professional practice
   2. Identify excellence in the delivery of nursing services to patients/residents
   3. Disseminate best practices in nursing services.

TARGET AUDIENCE

Chief Nursing Officer (CNO) - A CNO is responsible for overseeing and coordinating an organization’s overall nursing department and its daily operations.

Nurse Managers - A Registered Nurse with 24/7 accountability for the overall supervision of all Registered Nurses and other healthcare providers.

Nurse Leaders - Nurse leaders may have clinical oversight and responsibility for nurse managers or for other nurses who influence clinical care (e.g. Nurse Educator, RN director of risk management or quality, RN director of nursing informatics, infection preventionists, and wound ostomy nurses.)
REQUIREMENTS

CNO must hold at a minimum, a Master's degree at the time of application. If the master's degree is not in nursing then either a baccalaureate degree or doctoral degree must be in nursing. The requirement must be maintained throughout the application phase, review phase, and designation as a Magnet organization. Appointees as interim CNOs must also comply with this requirement.

At time of application, 100% of Nurse Managers must have a degree in nursing (baccalaureate or graduate degree)

At time of application, 100% of Nurse Leaders must have a degree in nursing (baccalaureate or graduate degree)

EVALUATION TOOLS

CGFNS' Baccalaureate Eligibility / Education Comparability Tool (ECT) for Nurses